AGENDA: LBOT Meeting April 19, 2023

7:00 p.m. CALL TO ORDER

MOMENT OF SILENCE

COMMENTS

Public Comment Board Comment Director Comment

APPROVAL OF MINUTES	March 15, 2023 LBOT Meeting

AGENDA CHANGES

REPORTS

Rust Library Report:Division Manager Sydney McCoyDirector's Report:Library Director Chang LiuCommittee Reports:LBOT Chair Christina Olorunda

INFORMATION ITEM:

II 01 FY2024 Budget Update

II 02 Staffing Update

II 03 Library Trust Funds Re-Investment Information

II 04 LBOT Policy Regarding Fees

II 05 LBOT Awards

II 06 Update on LCPL Capital Facilities Standards

CLOSED EXECUTIVE SESSION

ADJOURNMENT

DATE & TIME: April 19, 2023, at 7:00 p.m.

LOCATION: Rust Library 380 Old Waterford Road NW Leesburg VA 20176

ACCOMMODATIONS: To request a reasonable accommodation for any type of disability, please call 703-737-8468. Three days prior notice is requested.

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Loudoun County Public Library

Board of Trustees Meeting Minutes

March 15, 2023

The Library Board of Trustees (LBOT) met at Rust Library on Wednesday, March 15, 2023 at 7:00 p.m. The Chair and the Secretary were present.

Present Christina Olorunda, Chair Sara Pensgard, Vice Chair Alana Boyajian Mary Colucci Erika Daly Kathleen Kuhn Priscilla Martinez Monti Mercer Christine Newton Chang Liu, Director

I. CALL TO ORDER

Chair Olorunda called the meeting to order at 7:00 p.m. and called for a moment of silence.

II. LIBRARY TRUST FUNDS INVESTMENT INFORMATION

Chair Olorunda introduced Loudoun County Treasurer Roger Zurn, who presented to the LBOT information about recent banking developments and how the County Treasurer's Office invests the LBOT funds.

III. PUBLIC COMMENT

None.

IV. BOARD COMMENT

Trustees Newton and Mercer commended Lovettsville Library Branch Manager Myisha Fuller for her work on the County's Diversity, Equity, Inclusion, and Accessibility (DEIA) initiative.

Trustees Pensgard, Boyajian, and Colucci commended library branch staff for informative monthly reports, and exceptional customer service.

Trustee Martinez offered her best wishes to all who observe Spring holidays, including Ash Wednesday, the Jewish holiday of Purim, the Hindu holiday of Holi, Sikh Environmental Day, Nawruz, Ramadan, the Zoroastrian holiday of Zarathrushta's birthday, the Jain holidays of Adinath Swami Jayanti and Mahavir Swami Jayanti, the Jewish observance of Passover, Good Friday, the Zoroastrian holiday of Frawardigan, Easter and Orthodox Easter observances, and the Sikh holiday of Vaisakhi. Trustee Martinez asked that the entire system continue to emphasize diversity, equity, and inclusion at every level.

Trustee Daly complimented trivia programming put on by Rust Library and Brambleton Library staff.

Chair Olorunda commended Brambleton Library Makerspace staff, particularly Makerspace Assistant Cliff Ambers, and shared that the community is appreciative of the creative spaces available to them at LCPL. She also commended the free headshot program that was set up at Brambleton as an exciting service to the community and complimented Librarian Miranda Madro on organizing the program.

V. DIRECTOR COMMENT

Director Liu introduced new LCPL employee, Finance Specialist Tracy Rigual, to the LBOT.

VI. AGENDA CHANGES

The scheduled report from the Communications Division was removed from the agenda as Division Manager for Communications Pete O'Brien was unable to attend the meeting.

VII. READING AND APPROVAL OF MINUTES

Trustee Newton moved to approve the February minutes; Trustee Boyajian seconded.

Trustee Martinez asked to add "urged that this work continue throughout the year, not only during Black History month" to the Board Comment section to more accurately reflect her comments.

Approved with additions 9-0-0-0 (yes/abstained/no/not present).

VIII. REPORTS

None.

IX. DIRECTOR'S REPORT

Director Liu presented the Director's Report for February 2023. The report was received by the LBOT Secretary and placed on file.

X. COMMITTEE REPORTS

<u>Library Governance Committee:</u> Trustee Boyajian shared that the Committee is continuing to monitor State Aid to libraries.

<u>Facilities Committee:</u> Director Liu shared that the Loudoun County Board of Supervisors' Finance and Government Operations and Economic Development Committee (FGOEDC) had discussed Capital Improvement Program (CIP) projects in the Purcellville area. During the FGOEDC meeting, a motion was approved to recommend creation of a new Western Loudoun Recreation Center with a co-located library. The proposal will be presented to the full Board of Supervisors in the near future.

Director Liu explained that there are now four library-related items in the County's CIP: the Law Library's new location at the Valley Bank Building, a new Western Loudoun co-located library, renovations to Cascades Library, and a STEM library (as a placeholder for a general purpose branch).

XI. INFORMATION ITEMS

I 01 FY 2023 AND FY 2024 Budget Update

Director Liu thanked Finance and Budget Manager Nan Paek, Deputy Director Mike Van Campen, and Division Manager for Communications Pete O'Brien for each attending one of the 3 public hearings about the FY24 proposed budget. She shared that the next Work Session would be held the following day and that she, Ms. Paek, Deputy Director Van Campen and Chair Olorunda would be in attendance.

II 02 Staffing Update

Human Resources Administrator Manager Cheryl Granger shared staffing updates, including an internal promotion, an internal transfer, and the hiring of a substitute employee into an assistant position.

Trustee Newton asked about new Loudoun County Human Resources guidance on internal transfers that had temporarily halted the LCPL internal transfer process. Division Manager for Branch Services Sydney McCoy explained that the internal LCPL transfer process was reinstated after further guidance from County Human Resources.

I 03 Library Trust Funds Investment Information

Chair Olorunda asked for any preliminary questions from Trustees.

Trustees Mercer and Colucci recommended taking a higher interest rate for a shorter term on the CDs coming due.

Trustee Newton recommended a one year CD for the John Marshall bank fund for this year, followed by a longer term CD in the future, in order to restore all funds to the 5 year cycle on which they have been traditionally managed. She clarified that the purpose of this cycle is not just easier management, but also to hedge against fluctuations in the market.

Chair Olorunda asked for a straw poll vote on a motion that the LBOT invest the United Bank CD which is currently coming due on March 22, 2023 in the Bank of Charles Town for 5 years at 4.19% (or whatever is the rate at point of re-investment), and that the John Marshall Bank CD coming due on March 30, 2023 be invested in a Bank of Charles Town CD for 1 year at 5.29% (or whatever is the rate at point of re-investment.)

All were in favor of the straw poll motion.

XII. ACTION ITEM

AI 01 Approval of Library Trust Funds Investment

Chair Olorunda moved that the LBOT invest the United Bank CD which is currently coming due on March 22, 2023 in the Bank of Charles Town for 5 years at 4.19% (or whatever is the rate at point of re-investment), and that the John Marshall Bank CD coming due on March 30, 2023 be invested in a Bank of Charles Town CD for 1 year at 5.29% (or whatever is the rate at point of re-investment.)

Trustee Newton seconded.

The motion passed 9-0-0-0 (yes/abstained/no/not present).

XIII. ADJOURNMENT

Trustee Mercer moved to adjourn the meeting, and Trustee Daly seconded the motion.

Approved 9-0-0-0 (yes/abstained/no/not present).

The public meeting was adjourned at 8:12 p.m.

Respectfully submitted by,

Adopted by the Board in April 2023

Chang Liu

Chang Liu Director, LCPL

> Christina Olorunda Chair, LBOT

Loudoun County Public Library Board of Trustees INFORMATION ITEM SUMMARY: 101 FY2024 Budget Update

SUBJECT:	FY2024 Budget Update
CODUCOT:	
CONTACT:	Director Chang Liu and Finance and Budget Manager Nan
CONTACT.	Paek
	Paek
ACTION DATE:	April 19, 2023
ACTION DATE.	April 19, 2023
RECOMMENDATION:	Director Chang Liu and Finance and Budget Manager Nan
	Paek will provide an update on the Library's FY2024
	budget.
BACKGROUND:	Director Liu and Finance and Budget Manager Paek
	periodically update the LBOT on the Library's budget
	situation.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	
NOTES:	
ACTION TAKEN:	



Loudoun County Public Library Board of Trustees INFORMATION ITEM SUMMARY: 102 Staffing Update

SUBJECT:	Staffing Update
CONTACT:	Director Chang Liu and HR Administrative Manager Cheryl Granger
ACTION DATE:	April 19, 2023
RECOMMENDATION:	Director Liu and HR Administrative Manager Granger will provide an update on the Library's staffing situation.
BACKGROUND:	Director Liu and HR Administrative Manager Granger periodically update the LBOT on the Library's staffing situation.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	
NOTES:	
ACTION TAKEN:	

Loudoun County Public Library Board of Trustees INFORMATION ITEM SUMMARY: 103 Library Trust Funds Re-Investment Information

SUBJECT:	Library Trust Funds Re-Investment Information
CONTACT:	Chair Christina Olorunda; Director Chang Liu
ACTION DATE:	April 19, 2023
RECOMMENDATION:	Two of the CDs from the Symington Trust Fund matured and were re-invested by the County Treasurer's Office in March 2023. Chair Olorunda and Director Liu will update the entire LBOT on the final re-investment rates and duration.
BACKGROUND:	Two CDs matured in March 2023, one on March 22nd and the other on March 30th. A few re-investment options were provided by the County Treasurer's Office to the LBOT at the March LBOT meeting and voted upon by the Trustees, but since the March LBOT meeting was held before the actual maturation dates of the CDs, some minor changes in the renewal rates were possible. This Information Item in the April 2023 meeting informs the entire LBOT of the exact rates and duration of the new CDs.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	Library Funds document for March 2023
NOTES:	
ACTION TAKEN:	



Loudoun County Public Library Board of Trustees INFORMATION ITEM SUMMARY: 104 LBOT Policy Regarding Fees

SUBJECT:	LBOT Policy Regarding Fees
CONTACT:	Chair Christina Olorunda and Director Chang Liu
ACTION DATE:	April 19, 2023
RECOMMENDATION:	Director Liu will share with the LBOT two recommendations from staff on the Fee Policy: 1) adding a sentence about allowing the Director to develop a fee waiving procedure for staff; and 2) removing ILL fees that we charge our customers.
BACKGROUND:	The first recommendation from staff would clarify authority, roles and responsibilities for waiving fees if necessary; the 2 nd recommendation would remove barriers for our customers to access a broader range of resources through the Inter-Library Loan (ILL) service.
ISSUES:	
FISCAL IMPACT:	LCPL collects about \$2000 a year from ILL transactions.
DRAFT MOTION:	
ATTACHMENTS:	
NOTES:	
ACTION TAKEN:	



4. Fees

The Library Board of Trustees (LBOT) will approve all fees, as referenced in the Schedule of Fees below. The LBOT authorizes the Library Director to develop procedures for staff to waive fees for customers due to extenuating circumstances beyond the control of the customer.

Schedule of Fees

Item	Cost
Lost or Damaged Items	List price per item
Printing	\$0.10 per page for black and white
	\$0.25 per page for color
Interlibrary Loans (ILL)	LCPL does not charge a fee; customers are
	responsible for any fees assessed by lending
	institutions.
Makerspace Supplies	Material cost (prices may fluctuate)
Passport Services	\$35 execution fee
	\$15 per photo
Cataloging and Processing for Thomas Balch	\$10.80 per title for items appearing in OCLC
Library	database
	\$27.75 per title for items not appearing in
	OCLC database

Effective June 16, 2021

Loudoun County Public Library Board of Trustees INFORMATION ITEM SUMMARY: 105 LBOT Awards

SUBJECT:	LBOT Awards
CONTACT:	Chair Christina Olorunda and Director Chang Liu
ACTION DATE:	April 19, 2023
RECOMMENDATION:	Director Liu will share copies of all nominations that have been received from staff for the four Mission and one Newcomer awards. The LBOT will review the nominations and will determine the winners of all five awards in their May 17 meeting.
BACKGROUND:	In the February LBOT meeting, the LBOT voted to approve the LBOT Mission and Newcomer awards as a means of recognizing LCPL staff. An e-mail was sent to all staff from Chair Olorunda on March 16 announcing the awards and sharing links to nomination forms. The deadline for staff to submit nominations was Friday, April 14.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	
NOTES:	
ACTION TAKEN:	

Loudoun County Public Library Board of Trustees INFORMATION ITEM SUMMARY: 1106 Update on LCPL Capital Facility Standards

SUBJECT:	Update on LCPL Capital Facilities Standards
CONTACT:	Chair Christina Olorunda and Director Chang Liu
ACTION DATE:	April 19, 2023
RECOMMENDATION:	The LBOT Facility Planning Committee would like to recommend some changes to the Library's Capital Facility Standards. See attached draft document.
BACKGROUND:	
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	LCPL: Possible Capital Facility Standards (CFS) Update Options – April 3, 2023
NOTES:	
ACTION TAKEN:	

LCPL: Possible Capital Facility Standards (CFS) Update Options – April 3, 2023

Current CFS for Library Services

The current CFS for Library Services (below) does not allow for the flexibility needed in planning facilities for a rapidly changing County. To address this concern, Library Services staff offer the following options for updating the CFS for Library Services.

Capital Facility	Building Square Footage	Uр То	Standard
		Acres	
Library Services	40,000	7	0.6 square feet per
			capita*
			(Countywide)

*This standard is based on the ***E** (basic) service level recommendation from <u>Planning for Excellence</u>: <u>Standards for Virginia Public Libraries</u>.

Option 1: Flexible Model

This model maintains the current standard (0.6 square feet per capita) but allows for flexibility in determining what sizes and number of buildings should be constructed to meet the overall square footage needed based on county-wide population.

After consulting with the Department of Finance and Budget (DFB) and discussing internally, the Library Board of Trustees (LBOT) Facilities Planning Committee, which currently consists of two LBOT members (Christina Olorunda and Sara Pensgard) and five LCPL staff members (Chang Liu, Christine Thompson, Sydney McCoy, Nan Paek, and Mike Van Campen), strongly recommends this option.

Capital Facility	Building Square Footage	Up To Acres	Standard
Library Services	2,000 – 50,000 as needed to	7	0.6 square feet per
	meet population and community		capita*
	needs		(Countywide)

*This standard is based on the ***E** (basic) service level recommendation from <u>Planning for Excellence</u>: <u>Standards for Virginia Public Libraries</u>.

Option 2: Tiered Model (PRCS Model)

Capital Facility	Building Square Footage	Up to Acres	Standard
Regional Library	35,000 – 50,000	7	1 Library per 125,000 population (Countywide)
Community Library	4,000 - 30,000	5	1 Library per 70,000 population (Countywide)

Option 3: Geographic Facility Standards (Fire and Rescue Model)

Capital Facility	Building Square Footage	Up to Acres	Standard
Library Services –	-	7	1 Library per 80,000 population in
East*	23,000 40,000	,	defined planning subareas
Library Services –	25,000 – 40,000	7	1 Library per 50,000 population in
West**			defined planning subareas

*East includes the following Planning Subareas: Dulles, Ashburn, Sterling, Potomac, and Leesburg

**West includes the following Planning Subareas: Southwest, Rote 7 West, Northwest, Route 15 South, and Route 15 North

Library Trust Funds Holdings 3/31/2023

Irwin Uran Trust Fund	\$ 86,837.98	LGIP*	4.826%		
Symington Trust Fund	\$ 89,450.48	LGIP*	4.826%		
		CD**	Trade Date	Maturity	Yield
	\$ 850,253.31	FVC Bank	03/18/20	03/18/25	1.250%
	\$ 851,824.65	FVC Bank	02/19/19	02/19/24	3.005%
	\$ 1,014,309.35	Bank of Charles Town	03/23/23	03/23/28	4.190%
	\$ 945,506.96	Bank of Charles Town	03/31/23	03/31/24	5.290%
	\$ 905,059.01	John Marshall Bank	03/31/21	03/31/26	0.750%
Symington Total	\$ 4,656,403.76				

James Horton Trust			
Fund	\$ 32,235.27	LGIP*	4.826%

*LGIP balances available for expenses

**CD balances subject to penalty for early withdrawal

	Beginning Prior Mo			ior Mo	Revenue					ding Balance		Interest		ding Balance	Average
Month		Balance	Adju	ustment	(Do	nations)	Ex	penses	Ora	acle-Interest*	E	Earned*	Ora	acle+Interest	LGIP Rate
July	\$	84,585.79	\$	-	\$	-	\$	-	\$	84,585.79	\$	117.86	\$	84,703.65	1.672%
August	\$	84,703.65	\$	-	\$	-	\$	-	\$	84,703.65	\$	154.65	\$	84,858.30	2.191%
September	\$	84,858.30	\$	-	\$	-	\$	-	\$	84,858.30	\$	182.52	\$	85,040.82	2.581%
October	\$	85,040.82	\$	-	\$	-	\$	-	\$	85,040.82	\$	221.11	\$	85,261.93	3.120%
November	\$	85,261.93	\$	-	\$	-	\$	-	\$	85,261.93	\$	265.02	\$	85,526.95	3.730%
December	\$	85,526.95	\$	-	\$	-	\$	-	\$	85,526.95	\$	301.41	\$	85,828.36	4.229%
January	\$	85,828.36	\$	-	\$	-	\$	-	\$	85,828.36	\$	324.22	\$	86,152.58	4.533%
February	\$	86,152.58	\$	-	\$	-	\$	-	\$	86,152.58	\$	337.57	\$	86,490.15	4.702%
March	\$	86,490.15	\$	-	\$	-	\$	-	\$	86,490.15	\$	347.83	\$	86,837.98	4.826%
April			\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	0.000%
Мау			\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	0.000%
June			\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	0.000%
Total FY	\$	84,585.79	\$	-	\$	-	\$	-	\$	84,585.79	\$	2,252.19	\$	86,837.98	

Irwin Uran Trust Fund Fund 1220 FY23

*Interest Earnings Based On Average LGIP Rate For the Month

	Beginning			Prior Month	Revenue				En	ding Balance	Interest	En	ding Balance	Average
Month	Balance		Adjustment		(Donations)		E	xpenses	Or	acle-Interest*	Earned*	Or	acle+Interest	LGIP Rate
July	\$	29,904.04	\$	-	\$	-	\$	-	\$	29,904.04	\$ 41.67	\$	29,945.71	1.672%
August	\$	29,945.71	\$	-	\$	-	\$	-	\$	29,945.71	\$ 54.68	\$	30,000.39	2.191%
September	\$	30,000.39	\$	-	\$	1,500.00	\$	-	\$	31,500.39	\$ 67.75	\$	31,568.14	2.581%
October	\$	31,568.14	\$	-	\$	-	\$	-	\$	31,568.14	\$ 82.08	\$	31,650.22	3.120%
November	\$	31,650.22	\$	-	\$	-	\$	-	\$	31,650.22	\$ 98.38	\$	31,748.60	3.730%
December	\$	31,748.60	\$	-	\$	-	\$	-	\$	31,748.60	\$ 111.89	\$	31,860.49	4.229%
January	\$	31,860.49	\$	-	\$	-	\$	-	\$	31,860.49	\$ 120.35	\$	31,980.84	4.533%
February	\$	31,980.84	\$	-	\$	-	\$	-	\$	31,980.84	\$ 125.31	\$	32,106.15	4.702%
March	\$	32,106.15	\$	-	\$	-	\$	-	\$	32,106.15	\$ 129.12	\$	32,235.27	4.826%
April			\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	0.000%
Мау			\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	0.000%
June			\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	0.000%
Total FY	\$	29,904.04	\$	-	\$	1,500.00	\$	-	\$	31,404.04	\$ 831.23	\$	32,235.27	

James Horton Prog for the Arts Trust Fund Fund 1222 FY23

*Interest Earnings Based On Average LGIP Rate For the Month

Symington Trust Fund 1223 FY23

	Beginning	Prior M	lonth	Re	evenue			E	nding Balance	Ir	nterest Earned	C	D Interest	Er	nding Balance	Average
Month	Balance	Adjust		(Do	nations)	Ex	penses		racle-Interest*		@ LGIP Rate**		Received		racle+Interest	LGIP Rate
July	\$ 4,502,989.65	\$	-	\$	-	\$	-	\$	4,502,989.65	\$	121.40	\$	-	\$	4,503,111.05	1.672%
August	\$ 4,503,111.05	\$	-	\$	-	\$	-	\$	4,503,111.05	\$	159.31	\$	-	\$	4,503,270.36	2.191%
September	\$ 4,503,270.36	\$ 232,6	83.23	\$	-	\$ 23	2,683.23	\$	4,503,270.36	\$	188.01	\$	-	\$	4,503,458.37	2.581%
October	\$ 4,503,458.37	\$	-	\$	-	\$	-	\$	4,503,458.37	\$	227.76	\$	-	\$	4,503,686.13	3.120%
November	\$ 4,503,686.13	\$	-	\$	-	\$	-	\$	4,503,686.13	\$	273.00	\$	-	\$	4,503,959.13	3.730%
December	\$ 4,503,959.13	\$	-	\$	-	\$	-	\$	4,503,959.13	\$	310.48	\$	-	\$	4,504,269.61	4.229%
January	\$ 4,504,269.61	\$	-	\$	-	\$	-	\$	4,504,269.61	\$	333.97	\$	-	\$	4,504,603.58	4.533%
February	\$ 4,504,603.58	\$	-	\$	-	\$	-	\$	4,504,603.58	\$	347.73	\$	-	\$	4,504,951.31	4.702%
March	\$ 4,504,951.31	\$	-	\$	-	\$	-	\$	4,504,951.31	\$	358.30	\$	151,094.15	\$	4,656,403.76	4.826%
April		\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	0.000%
Мау		\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	0.000%
June		\$	-	\$	_	\$	_	\$		\$	-	\$	_	\$		0.000%
Total FY	\$ 4,502,989.65	\$ 232,6	83.23	\$	-	\$ 23	2,683.23	\$	4,502,989.65	\$	2,319.96	\$	151,094.15	\$	4,656,403.76	

*Ending Balances include CD's and Money Market balances - see holding tab **Interest Earnings on funds invested at LGIP - Based On Average LGIP Rate For the Month

Bala	ances as of 3/31/2023				
\$	945,506.96	Bank of Charles Town	3/31/2023	3/31/2024	5.290%
\$	905,059.01	John Marshall Bank	3/31/2021	3/31/2026	0.750%
\$	850,253.31	FVC Bank	3/18/2020	3/18/2025	1.950%
\$	851,824.65	FVC Bank	2/19/2019	2/19/2024	3.005%
\$	1,014,309.35	Bank of Charles Town	3/23/2023	3/23/2028	4.190%